



## CCPTP Mid-Year Business Meeting Minutes

Thursday, August 4, 2016 (11:00 am to 1:00 pm Central)

Denver, CO

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1. Meeting called to order by Rachel
2. Roll call completed.
  - a. Fifty-one programs were represented.
  - b. New Training Directors including future, co- and interim, were introduced. There were 12 new individuals introduced.
  - c. Three other individuals who were first time attendees were introduced as first-time attendees.
3. Jake Levy gave treasurer's report.
  - a. Jake: The first side talks about our most recent fiscal year. The backside of the sheet is what has happened August 1 to date. We get our money from dues and from this conference registration. Registration primarily goes to paying the conference. Dues goes to pay other expenses including liaison travel and support for conference administration including AMC and for communication and internet. We are doing ok. I sent out an email in January saying we were in a dues crisis. Many of you responded to that. If you have a question about whether you paid dues, I have the most current, up-to-date list as of Monday. We are a lot closer than we were before. I understand that you give the bill to people at your department and then are not sure if got paid so just ask.
4. Ayse Ciftci spoke as president elect.
  - a. Ayse: We are thinking about Puerto Rico for next year's conference. So, during the conference, if you have any feedback, please talk to one of us. We are looking at the first weekend in March. Please talk to us if you have any questions.
5. Liaison Reports
  - a. Sarah Knox [Counseling Psychology Quarterly]: The journal has made progress and growth, and that is my focus today. Thanks to those who are authors who submit and for those of you who are editorial members or reviewers, many thanks. There are some upcoming special sections and issues, thanks to the guest editors. There was a special issue on clinical supervision. We have upcoming special issues on global portraits and concealment in therapy and supervision. If you have thoughts or ideas, please reach out. [I missed one of the special sections.] We are open to ideas about things you want to see appear in the journal. In 2015, there were more than 30,000 downloads which is 3 times the rate of 2005. There were more than 90 original submissions, which is more

than 50% increase from 2012 submissions. In 2012, most papers received a first decision in 8 weeks and in 2015 it was 6 weeks. In 2012, most came from the UK. Most recently, most came from the US. We are trying to get submissions from places outside the native English speaking world. In 2012, 33% acceptance rate, 2015 is a 25% acceptance rate. Our goal has been to increase the rigor, stature, and efficiency of the journal. Submit to CPQ, email at [sarah.knox@marquette.edu](mailto:sarah.knox@marquette.edu)

- b. Kathy Bieschke [CoA]: This is a broad overview for commission activity for the past year. Cindy Juntunen and I are CCPTP representatives. [Kathy presented people who have joined and rotated off the commission. This is Kathy's sixth and final year on the CoA so CCPTP needs to find a replacement.] Cindy will be on for one more year to fill her time. We will need to identify someone this summer to start in January 2017. It is a lot of work, but it is tremendously satisfying in terms of the influence you have on the field. I think you need a realistic preview and I am happy to talk about some of the ways it was satisfying. There are others here who can also talk about this. CCPTP sends forward nominees and then BEA selects, and then it is approved by the Board of Directors. It is important that anyone you put on be a citizen of the field and not just the discipline so think about that when you decide who you want to put on. We reviewed 210 programs over the past year. The internship numbers continue to grow. We are doing intent to apply at the internship level. We reviewed 68 new programs this year. The vast majority were internship programs. We reviewed 254 requests for information. From 2007 to now we are increasing the number of internships we are accrediting and the doctoral programs are stable or going down slightly. We broke our record in 2015. We accredit over 1000 programs now. 69 programs are in counseling psychology. We all have to be compliant with the SOA by January 1, 2017. We are currently working on the COA to have some way to get indication from each program that they are aware the standards exist and that they have to be compliant by January 2017. Everyone here is clearly engaged in training and is well aware. It is a terrible idea to start your self-study a month before it is due and it is a terrible idea to do that with the changes in the standards. [Opened it up for comments and questions.] After the Hoffman report, there was a decision to evaluate whether there was sufficient protection and separation for the COA from APA. Several hours were spent discussing what to do and trying to identify ways to protect the Commission. It is a thoughtful and deliberate process of what we should do. There will be an update in about a month. I have never felt that APA has interfered with a program review decision. We operate in an independent way and certainly have connections but in terms of program reviews there is a firewall that exists and we are committed to independent, peer, quality review.
- Rachel: Thanked Kathy for her service. This will be Kathy's last year.
- c. Marie Miville [APA SCP]: [This will be Marie's last year as VP of Education and Training so this may be her last year.] Master's training concerns are a focus and we continue to be actively involved in advocacy and have helped fund the founding of the training council for master's programs. We have also given our time. We continue to work with multifaceted strategies dealing with these central issues. A number of our board members are here and active. Our 6<sup>th</sup> VP is Ayse Ciftci for International Affairs. We have had another successful year for the leadership academy. I want to acknowledge Lali

McCubbin who was one of our faculty at the academy. They [the academy] were very involved in our board meeting as we discussed some very crucial issues including the master's training issue. They also participated with us in the strategic planning and participated in active dialogues and reported to the entire board about some of our decisions. We also continue to work with the student group and dealing with student debt issues. They helped us develop the first webinar and it was supported by SCP and included Eve Adams and Mary Ann Covey. It was an active session and we had over 75 people as part of the webinar. It is available as a free recording. If you have students who are interested in the application process, specifically interviews, rankings, and job selection, it is available. We hope to continue to do that in future years. SCP has been doing some self-reflection. We have been having some difficult dialogues about our organization. We are looking at communication of the VPs and the presidential trio. I want to acknowledge Sharon Bowman's leadership because she looked at all of our awards, there is a considerable number, and we will be updating. I want to acknowledge the independent review and the continued processing and updating and thinking about how APA can become a better organization. I was at the meetings in November and was witness to great leadership by Nadine Kaslow, Susan McDaniel, and Barry Anton. It was a full room with a lot of questions and answers and was impressed with the leadership. There will be some positive changes in terms of the welcome and involvement of our ethnic minority psych association delegates. The GPE funding has been increased every year and the call just went out. Proposals were due a month ago. We should hear in July.

Rachel: Thanked Marie for her time on the board and all of her service.

- d. Cathi Grus [APA Education Directorate]: There are several task forces and work groups within the directorate. The board of educational affairs has a work group looking at the assessment of Discipline Specific Knowledge (DSK). They were asked by the BEA to look at standardized ways to assess DSK. They have been working with ETS to look at creating subscale scores. We have not come to a final place with them. One of the challenges is that we can only get robust subscale scores to map onto 4 of the DSKs. We do expect to have some resolution on that within the next few weeks. We are sensitive to the upcoming deadline. Nadia Fouad has been representing CCPTP and we appreciate that you picked her to serve on this project. Another group that is not a new group has produced two statements related to an important topic. Specifically, it is the legislation that has been introduced in many jurisdictions called conscience clause. It deals with students who feel uncomfortable dealing with clients due to beliefs. We have a statement for programs and we have seen this legislation come up related to licensed psychologists who are in practice. These statements are both on the APA website. I just got word a few days ago that Tennessee has now introduced bills for both education and practice. We continue to be a resource for them. TEPP had a special issue last fall with the statement and some guidelines that are a resource. Finally, there is a task force looking at guidelines for master's students and they are charged for creating a competencies document for all types of master's programs in psychology. We hope they will have a final document soon. Once they have it, it will be available for comment. The APA internship stimulus funding was allocated in 2012 from the Council of

Representatives. The program has been extended through the end of 2016. So far, 29 of the grantees have received accreditation. Those represent 128 internship position. We have given over 100 grants and are working with those programs that have not submitted a self-study. We have at least 20 who have and we continue to work to increase the pool of internships. SARA is a concerning issue. We currently have a situation in NC where we have had some resolution but not full resolution. States have the right to set parameters around education. This has recently started conversations about how it applies to the regulation of distance education. Internships fall under parameters of what would be regulated as distance education as field placement. If the doctoral program has not sought approval from the state that the internship is in, they might be subject to having to apply. We have only seen this come up in Maryland and North Carolina. We have had some resolution but are still working in NC. There is a non-profit organization that has created itself to try to get states to agree to send their students to other states that agree to be a part of the compact. Right now, we only have 25 states who have agreed to the compact. The website has a lot of good information. Regarding APA PsychCAS, last year we put a pause on the system and we have had a lot of discussions over the past year. We are ready and back open for business taking on new programs. We have lowered the cost for applicants. Students will pay \$50 for first application and then \$35 for each subsequent application. Departments that use it will have to pay an annual fee of \$200. There is a fee waiver program for students. Finally, we are working to have programs have access to electronic delivery of GRE and TOFEL scores. Feel free to email with question. [There was an opportunity for questions.]

6. Rachel: We have about 10 minutes before our next presentation is scheduled to start. We want to see if there are any questions, issues, or topics that we want to discuss at the business meeting tomorrow.
7. Arnie: We had 15 people sign up. We will meet at 7:30 in Pisgah A. We are set up to do that. Thanks.

Saturday, February 13, 2016

8. Meeting called to order
9. Rachel: This business meeting may end a little early so the plan is to start the round tables early and move the schedule forward. Thanks to the board and Julie particularly for the CEs. We sent out the minutes from our business meeting in August on Thursday.
10. Approval of CCPTP Business Meeting Minutes from APA 2015.
  - a. Cindy moved to approve;
  - b. Jake seconded; no discussion.
  - c. One abstention.
  - d. All others voted to approve.
11. Liaison Reports.
  - a. Allison Aosved [APPIC]: I am new to the board and am excited to take on the liaison role. This is my first time at your council and I am excited to hear all of the discussion on competency and strength based approaches. I have felt very welcomed. [Reviewed the mission of APPIC and the current leadership. Provided a handout summarizing APPIC

activities.] Membership is primarily made up of internship and postdoctoral programs. Doctoral programs are associates which is where CCPTP programs fall. We have a new standing committee on diversity that will address the board and the organization and work to identify new training tools. I want to remind everyone of the informal consultation process. Students, prior to or before internship, can use us and also the postdoctoral issues, staff, and faculty. We have an informal process that is confidential to help address concerns. We address all types of issues including discrimination and I encourage use of the process. Our journal is TEPP; please submit and read our journal. APPIC does a lot for internship and postdoctoral training. We recently updated the parental leave guidelines. We addressed things like nursing mothers and non-biological parents. There are three key issues I want to address. First, is the issue of supply and demand from the match. The numbers are looking much better. The bad news is that we still have a shortage of accredited internship positions. We had 3940 applicants and 3792 positions. Just 148 applicants more than positions. It looks better than last year and the trend is continuing. Compared to four years ago, the applicants have decreased by 418 and the positions have increased by 582 and the difference between the two has decreased by 1000. There have also been increases in sites and accredited positions. We still don't have enough accredited positions, just 2956. We remain concerned about this. For DCTs, I know everyone is concerned about their students an internship site and the best ways to prepare students to match. First, it is not a good return on investment to apply to more than 15 sites. We see that year after year. Also, the number one reason people don't match is due to geographic restrictions. A national search is in their best interest if they have that flexibility. The number one reason they do match is interviews. Students like the opportunity to interview. They demonstrate their interpersonal skills, enthusiasm and what they have learned as well as desire to learn more. APPIC was approached by a number of training councils so starting next year, only students from accredited doctoral programs who also have APPIC member status will be allowed to participate in the match. There is a caveat for new and developing programs that are pursuing active accreditation such as submitting a self-study and having a site visit date. The Standardized Reference Form implementation did not go as well as hoped. It is a join initiative and involves CCTC. APPIC is interested in continued use of the form. I am not on the task force but a CCPTP [Ayse Ciftci] colleague is chairing the task force to explore the SRF and what went well, what different, and what will make it more useful. We know it didn't go well. The third development is mypsychtrack. When we originally launched, there were a lot of problems. They have revamped the program and utilize a second platform. New students who started with the new platform have been pleased. The problems have come from the students who used the first platform and the transfer of data. It is free for member programs. We want this to be something that is useful and value added for APPIC membership. We have thought about ways to verify hours and competencies attained. We are looking at a way for this to go beyond the AAPI like how it could upload for ASPPB Plus System and be helpful for licensure issues. I will be at the SRF roundtable and would like to take your feedback back to the board of directors. Opened for questions.

Cindy: I wonder if it is possible to make it so that we can see the completed AAPI before it gets locked. Every once in a while there is a horrible error and once it is locked, there is no way to go in and fix it. Is there some way to allow TDs to review it before it gets locked?

Allison: I think that is a great idea. I know of a student who said yes to the ethical violations instead of no. I don't know but that is great feedback and I will check.

- b. Mary Ann Covey [ACCTA]: There are current 179 counseling center training agencies. There is an increase of 5-10 programs per year over the past 5 years or so. Our conference is well-attended and it is the place where we disseminate the most information and have the most training done there. 73% of our members are APA or CPA accredited and 92% are APPIC members. We are working to help our members become accredited, increasing awareness of the conscious clause and HSP. We spent time talking about the Hoffman report this year. We did a black lives matter presentation at ACCTA and most of us have had incredible problematic behaviors related to race on our campus and we continue to help our interns learn how to help lead those discussions as well as to educate and be more involved in social justice. Our next conference will be in Bonita Springs Florida. I was asked about two things I want to bring up. The first is when there is an applicant who wants to go faculty and what to do. Sometimes they try to pretend they love counseling centers and say what they think we want to hear. But sometimes they say they want faculty but want to learn as much as they can about counseling centers because it will help them. Those are the ones we want. We want them to invest in the year. We don't want them saying things like this is too hard or be checked out. We want them to invest in the process. Related to APPIC announcements, more of us are going into phase 2 than ever before. It is interesting, we all want the numbers to be better but I still want my pick and that won't happen anymore. Part of it is the increase in counseling centers with APA accreditation. It is great in theory but comes with costs. We had the distinction of going to phase 2 last year and it was full of great students and it was quite a bit faster. So that impacted how we understand phase 2 and we presented at ACCTA because we know this is going to keep happening. The geographical restrictions really matter when it comes to phase 2. It's the idea that we understand the geography and the priority of that but also the fact that there are good training for a year. We are trying to reframe phase 2 as just a continuation of the search rather than a fail. Certainly counseling centers are experiencing this more commonly.
- c. Ashley Oliver and Erica Whitemen [SAS]: We are the co-chairs and we want to update you on the successes we have had this year. We thank CCPTP for allowing us to be involved over the past 3 years. We always get information that we didn't know what was involved and appreciate being invited. We have newsletters 3 times a year. Please encourage your students to participate. They get widely spread and read and it is a great way to be involved. We have 4 awards each year so please encourage your students to apply to those awards as well. Your students are doing fabulous. Most recently, the past co-chair attended the Education Leadership Conference which was a great opportunity to talk about student loan debt issues. We were recognized as leaders from APAGS and invited to be involved in Grad Student Talk which are conference calls for difficult

dialogues. We initiated the first do no harm campaign this year. It was recognized by several entities and we raised \$800 for the center for Victims of Torture. We participated in the first SCP webinar and that was a great success and we are looking at holding another this semester on tele-mental health. Some other things we have been involved in including posting a statement of support for the U of Missouri students and faculty and hoped that it helped create support for dialogues. We have a student symposium on privilege and power that will be presented at APA. We have an application and selection process. We are currently collaborating with Analease Singh on what students and TDs need to know. We will also do a webinar. We created the first SAS bylaws following the SCP bylaws. We also created a transition manual that we think will be especially helpful. It will allow them to know what their roles should be, what they are responsible for and a timeline. The new SAS institution, following an extensive review process which involved 4 applications from schools and 5 independent reviewers, will be Ball State University. One final thought is that we are trying to build the program representative and regional coordinator positions. It helps with our decision making so if you haven't received an email from our membership coordinator, look out for that and encourage your students to apply.

- d. Lydia Buki [TCP]: Last year we were finishing a time of transition and we now have a set editorial team. We have several editors and associate editors. We are have a new International Forum editor which will be Ruth Chao from U Denver. 25% of our submissions are international. We had 146 new submissions and 122 revisions last year. Of the new submissions, we wrote letters within 2015 for 120 of those. We had over 196,000 downloads from the website. We had over 400 individuals use our issue for CE units. Our rejection rate was about 78% in 2015. Since we spoke last time we had a special issue on positive psychology and had a major contribution on the psychology of encouragement and harmful psychotherapy with multiculturalism, we had a special section on gay and bisexual men's sexual self-schemas and are currently reviewing manuscripts for another special issue on leadership. I thank you for your help with the journal. I know you put a lot of time selflessly into helping others improve their science and research. It is instrumental to the work we do. The call for editorial board nominations will come out in the beginning of June. If you have faculty members you might consider inviting them to be nominated if they have experience reviewing. We always look for generalists. We strive to have a balance between early career, mid-career, and more seasoned scholars. There is a big event coming up. The journal was founded in 1969 and the editor was John Whitely so in the last year of my editorship will be celebrating the 50<sup>th</sup> year of TCP. I want to hear your ideas so email me with the thoughts you have about what we want to do to mark that anniversary. Thank you.

12. Rachel: [Adjourned Business Meeting.]